

Southern Region Middle Managers

Business Meeting

April 11, 2025

Call the Meeting to Order Keith Walters (NCSU), Chair

Danny Peek (VT), Vice-Chair

Good morning, I'm Keith Walters. I serve as the chair of the Middle Managers Committee. It has certainly been a great week. And before we go any further, I want those from Alabama to stand. Let's recognize them. We've had great tours, had great speakers, educational sessions. The facility couldn't be any better, so we've set a high standard for those that follow. Thank you all.

Minutes Dr. Shannon Wiley (NCA&T), Secretary

At this time, we're going to review and approve the minutes. You should have received our minutes. Shannon Wiley from N.C. A&T emailed those last night to the group. If you all have had a chance to review those, are there any additions, corrections to the minutes from our last, it was a Zoom meeting held back in February. If there's no additions or corrections, I'd entertain a motion to approve the minutes as presented. So moved, Second, all those in favor signify with aye. Opposed? Motion carries.

Recognize First Time Participants

We wanted to do something different this year to recognize our newcomers. We started off with some fun activities with them, and we had 16, so that's a big group. When we think about turnover in the organization and what the speaker about generations talked about, the seven under middle managers as well. So, if those newcomers that are here, if you could stand, we'd like to recognize them. This has been most informative that you've learned from your peers, you've gained knowledge that you can take back and improve your day-to-day work in your organization.

Secretary Nominations for 2025

Our next item is our secretary nominations. This role is a three-year role. Following our PLN meeting, we will start a new rotation.

At this time, I'd like to entertain motions for a new secretary. We have a nomination for Morris White. Are there any other nominations? Those in favor of the nomination, Morris White from Virginia Tech, signify with aye. Motion carries. Congratulations Morris in your absence.

2027 SR-Middle Managers Conference

The next item is the 2027 meeting. The middle managers meeting is every other year. The last few years we've met in Biloxi in 23, Sarasota, Florida in 19, Asheville, North Carolina in 17, Charleston, South Carolina in 15.

Are there any states that would consider hosting the middle managers in 27? During previous discussion, Tennessee has expressed interest. And potential interest from Oklahoma.

We have a motion and a second for 27 to be in Puerto Rico. Tennessee is willing to reach out to Puerto Rico and then follow through with being in Tennessee in 27. Are there any other states that are willing to host us in 27? No response.

Plan of Work Updates

The first item on our plan of work is the mentoring program for new middle managers. Are any of these committee members here to give an update on this particular item for the plan of work? Hearing none, no report.

Reports and Updates Blake Lanford (Clemson), PLC Representative 1862

No Report

Cornelius Hamilton (SC State), PLC Representative 1890

No Report

Dr. Mike Phillips (Auburn), 1862 Advisor

No Report

Dr. Carolyn Williams (PVAM), 1890 Advisor

No Report

Next Meeting June 12, Zoom 10 am -12 noon

Our next meeting will be a Zoom meeting, June 12 from 10 to 12. So be sure and hold that date on the calendar.

SR-PLN Middle Managers Committee August 18-21, Atlanta

If there's no further business, I'd entertain a motion to adjourn. We have a motion. All those in favor, signify with aye. Aye. Motion carries. Meeting adjourned.